

President's Message

Crooked River Ranch Club & Maintenance Association has hired Judy E. LaPora to fill the position of Ranch Administrator. The decision by the Board of Directors was taken after interviewing three highly qualified applicants. Ms. LaPora's extensive management and financial experience, plus her knowledge of the community, were key factors in her selection. Ms. LaPora was viewed as the applicant most able to quickly provide assistance and leadership in key areas of need. As the Administrator, Ms. LaPora will be responsible for guiding the day-to-day operations of the Ranch by leading an experienced team of supervisors. She will take up her position on 30 January. The Board of Directors looks forward to working closely with Ms. LaPora.

The selection process was rigorously conducted. We deeply appreciate the key role played by the Redmond office of **WorkSource Oregon** which promulgated the job listing and prescreened applicants to identify those that met the qualifications specified by the Association. These applicants were referred to a three-person search committee headed by Vice President Jim Martin and included Golf Course Superintendent Richard Jensen and Association member Bill Fullhart. This committee reviewed the applications and selected seven for it to interview. On the basis of the applications and interviews, the committee recommended what it considered the top three to be interviewed by the full nine-member Board of Directors. While the decision was not an easy one given the quality of the three finalists, the Board is pleased with its choice. To get the Ranch acquainted with her we are publishing her photo and have included a short biography below.

Judith E. LaPora was born to a military family in Heppner, Oregon. Because of her Father's Air Force career, she was able to travel the world and experience many cultures. For instance, she graduated from Upper Heyford High School located about 30 miles from Oxford, England. She moved to Central Oregon in 1977, initially to co-purchase a NAPA Auto Parts store—Central Auto parts in Redmond. Over the past 30-plus years, she has owned and operated several businesses, worked in real estate sales, mortgage lending and banking. Her most recent position was as Branch Manager of the Home Federal Bank in Terrebonne. Previously, she served as Branch Manager of the Klamath First Bank in Redmond and Community Manager of that Bank in Bend. Before embarking on a 15-year career in banking, she was a Real Estate Sales Associate for the Windermere office in Redmond. Ms. LaPora has been active in the Crooked River Ranch/Terrebonne Chamber of Commerce for several years, and currently serves as its President. She describes her greatest accomplishment as "raising two sons who are successful well-thought-of young men." She enjoys horseback riding, cooking, photography and spending time with her grandchildren.

Ben Johnson, President, CRRC&MA