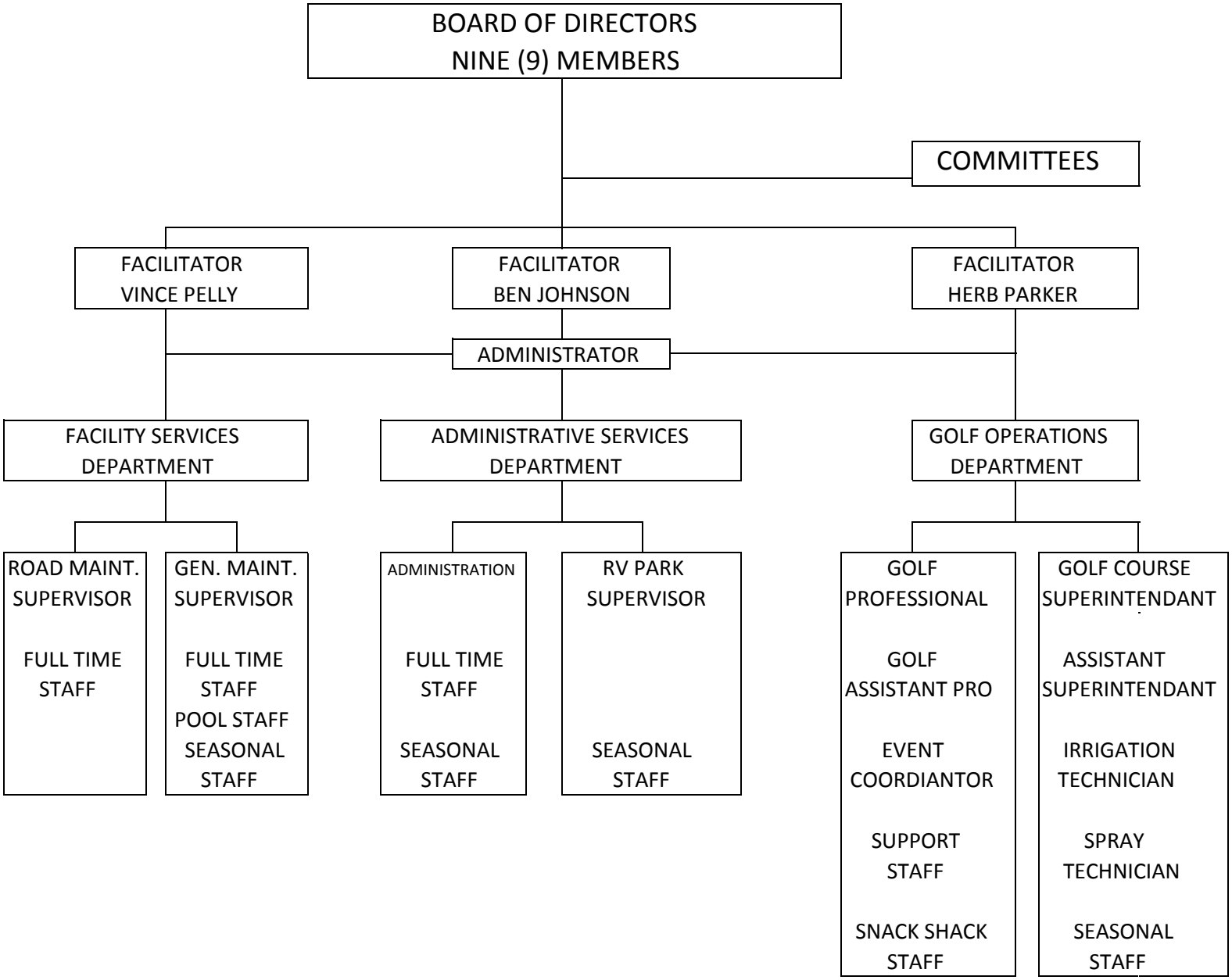JANUARY 2012